The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage visit, www.mollihealth.com.
For general definitions of common terms, such as allowed amount, balance billing, Coinsurance, Co-Payment, Deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.mollihealth.com.

Important Questions	Answers	Why This Matters:
What is the overall Deductible?	Network: **$2,500**/Individual or **$5,000**/Family per Calendar Year Non-Network: **$7,500**/ Individual or **$15,000**/Family per Calendar Year	Generally, you must pay all of the costs from providers up to the Deductible amount before this plan begins to pay. If you have other family members on the policy, they have to meet their own individual Deductible until the overall family Deductible has been met.
Are there services covered before you meet your Deductible?	**Yes**. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the annual Deductible amount. For example, this plan covers certain preventive services before you meet your Deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other Deductibles for specific services?	**No**.	You don't have to meet Deductibles for specific services.
What is the out-of-pocket limit for this plan?	Network: **$2,500**/Individual or **$5,000**/Family per Calendar Year Non-Network: **$7,500**/Individual or **$15,000**/Family per Calendar Year	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own individual out-of-pocket limit until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Ineligible charges, amounts over the maximum allowable charge, premiums, balanced-billing charges penalties, health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out–of–pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a Network provider?	**Yes**, see the back of your ID card for more information.	This plan uses a Provider Network. You will pay less if you use a provider in the plan's Network. You will pay the most if you use a Non-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (a balance bill). Be aware, your Network provider might use a Non-Network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	**No**, you do not need a referral to see a specialist.	You can see the specialist you choose without a referral.

All **Co-Payment** and **Coinsurance** costs shown in this chart are after your **Deductible** has been met, if a **Deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider	Non-Network Provider	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	After Deductible, plan pays 100%	After Deductible, plan pays 100%	Telemedicine (Virtual Primary Care) is free through Vitable.
	Specialist visit	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
	Preventive care/screening/ Immunization	No Charge	After Deductible, plan pays 100%	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
	Imaging (CT/PET scans, MRIs)	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
If you need drugs to treat your illness or condition See your ID card for more information about **prescription drug coverage.**	Generic Drugs	30-day: After Deductible plan pays 100% 90-day retail: After Deductible plan pays 100% 90-day Mail Order: After Deductible plan pays 100%		Covers up to a 30-day or 90-day supply (Retail) and Covers up to a 90-day supply (Mail Order) **No Co-Payment for generic prescriptions mandated by the Affordable Care Act (ACA), including, but not limited to, tobacco cessation medications and generic women's contraceptives.**
	Formulary Brand Drugs	30-day: After Deductible plan pays 100% 90-day Mail Order: After Deductible plan pays 100%		
	Non-Formulary Brand Drugs	30-day: After Deductible plan pays 100% 90-day Mail Order: After Deductible plan pays 100%		
	Specialty Drugs	Not Covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————

* For more information about limitations and exceptions, see the plan or policy document in your member portal at www.mollihealth.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider	Non-Network Provider	
	Physician/surgeon fees	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
If you need immediate medical attention	Emergency room care	After Deductible, plan pays 100%	Paid at Network level	Co-Payment waived if admitted.
	Emergency medical transportation	After Deductible, plan pays 100%	Paid at Network level	Out-of-Network benefits are limited to $15,000 per trip.
	Urgent care	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
If you have a hospital stay	Facility fee (e.g., hospital room)	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
	Physician/surgeon fees	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
If you need mental health, behavioral health, or substance abuse services	Outpatient services	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
	Inpatient services	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
If you are pregnant	Office visits	After Deductible, plan pays 100%	After Deductible, plan pays 100%	Cost sharing does not apply to certain preventive services. Maternity care may include tests described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery professional services	After Deductible, plan pays 100%	After Deductible, plan pays 100%	

* For more information about limitations and exceptions, see the plan or policy document in your member portal at www.mollihealth.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider	Non-Network Provider	
	Childbirth/delivery facility services	After Deductible, plan pays 100%	After Deductible, plan pays 100%	
If you need help recovering or have other special health needs	Home health care	After Deductible, plan pays 100%	After Deductible, plan pays 100%	Limited to 40 visits per Calendar Year combined with Private Duty Nursing.
	Rehabilitation services	After Deductible, plan pays 100%	After Deductible, plan pays 100%	Cognitive Rehabilitation Outpatient, Occupational Therapy, Physical Therapy, Speech Therapy, Chiropractic, and Post-Cochlear Implant Aural Therapy are subject to deductible. Limited to 40 visits per Calendar Year for each service type.
	Habilitation services			
	Skilled nursing care	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
	Durable medical equipment (DME)	After Deductible, plan pays 100%	After Deductible, plan pays 100%	——————none——————
	Hospice services	After Deductible, plan pays 100%	After Deductible, plan pays 100%	Includes Bereavement and Respite care. One benefit period not to exceed 6-months.
If your child needs dental or eye care	Children's eye exam	No Charge	Not Covered	Limited to 1 per Calendar Year.
	Children's glasses	Not Covered	Not Covered	——————none——————
	Children's dental check-up	Not Covered	Not Covered	——————none——————

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
• Acupuncture • Dental care (adult) • Glasses (child) • Routine foot care (unless medical necessary)	• Bariatric surgery • Dental care (pediatric) • Infertility treatment • Weight loss programs	• Cosmetic surgery • Dental Check-up • Long-term care
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
• Chiropractic care • Private-duty nursing	• Non-emergency care when traveling outside the U.S.	• Hearing aids (Limited to 1 item per ear every 36 months. Newborn Hearing aids no limit)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Spanish (Español): Para obtener asistencia en Español, llame al 800-245-0533.
Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-245-0533.
Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 800-245-0533 uff.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

* For more information about limitations and exceptions, see the plan or policy document in your member portal at www.mollihealth.com.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (Deductibles, Co-Payments and Coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of Network pre-natal care and a hospital delivery)

The plan's overall Deductible	$2,500
Specialist *[cost sharing]*	$0
Hospital (facility) *[cost sharing]*	0%
Other *[cost sharing]*	0%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$2,500
Co-Payments	$0
Coinsurance	$0
What isn't covered	
Limits or exclusions	$0
The total Peg would pay is	**$2,500**

Managing Joe's type 2 Diabetes
(a year of routine Network care of a well-controlled condition)

The plan's overall Deductible	$2,500
Specialist *[cost sharing]*	$0
Hospital (facility) *[cost sharing]*	0%
Other *[cost sharing]*	0%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable Medical Equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$2,500
Co-Payments	$0
Coinsurance	$0
What isn't covered	
Limits or exclusions	$0
The total Joe would pay is	**$2,500**

Mia's Simple Fracture
(Network emergency room visit and follow up care)

The plan's overall Deductible	$2,500
Specialist *[cost sharing]*	$0
Hospital (facility) *[cost sharing]*	0%
Other *[cost sharing]*	0%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable Medical Equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$2,500
Co-Payments	$0
Coinsurance	$0
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$2,500**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.